

# A contemporary approach to creating great people managers



The blended online series with measurable outcomes



## What is it?

A series of 7 highly interactive online managing people skills courses, with before and after competence assessments.



## Who is it for?

Upskilling aspiring or new managers, and reskilling experienced ones. Transferable skills applicable to any sector, any culture.



## What makes it different?

Managers are upskilled more rapidly at a lower cost. There is a true demonstration of outcomes and return on investment.



## How does it work?

Individuals access the assessments and courses on any device at any time, progress and achievements are tracked.



## Does it replace what I've already got?

Use it stand-alone, or blend with what you have such as coaching/group sessions, personalised for each manager.



## How does it compare?

At around 60 minutes a course, they can be completed in bite-sized chunks. More flexible than classroom and 60% more efficient.



## Where is it being used?

Anywhere people manage people, proven since 2018, it's been delivered to a range of organisations in Europe and Asia.

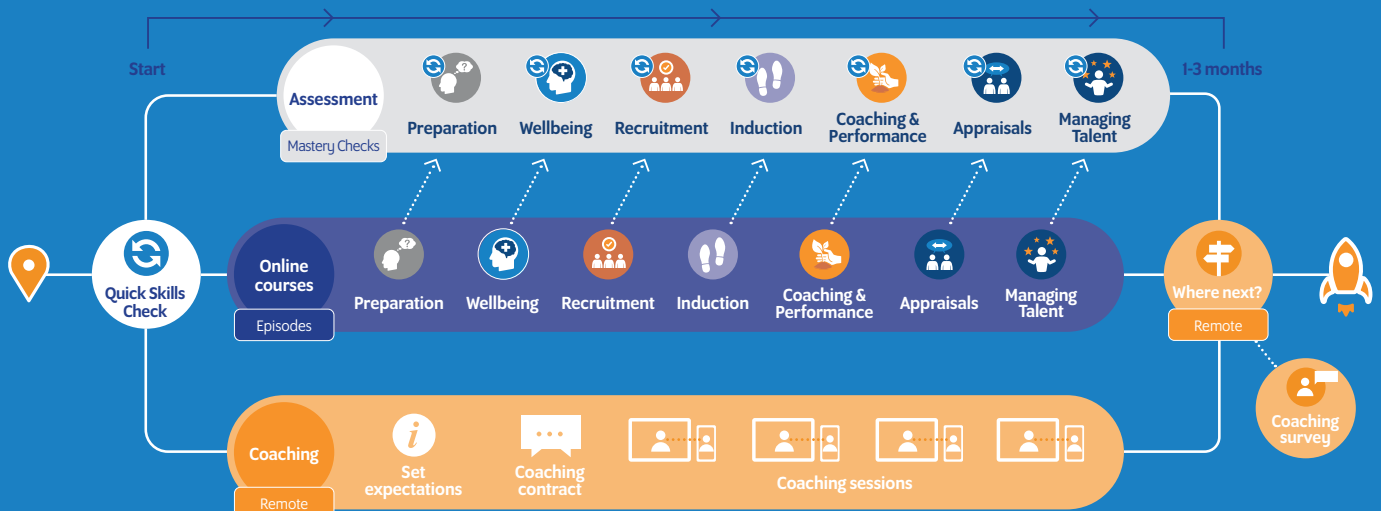


## Good investment?

Clients tell us they are saving up to 60% on what they used to spend, with better outcomes. Volume discounts are also available.

## The approach

It starts with a Quick Skills Check to show your managers' skills now. Then a mix of online learning and remote coaching. Next, Mastery Checks show what behaviour change has started to happen. It's all brought together with a final 'Where next?' coaching session, to review and launch their further development. The final evaluation comes from assessing the impact of the coaching, combined with feedback from the courses.



## Competencies covered:

- Communication
- Team working
- Adapting to change
- Relationships
- Planning and organising
- Ability to analyse
- Delivering results

# Help your managers shine

We've created a contemporary approach to developing great people management skills and measuring it. Managing People is based around a series of interactive online courses which harness the power of dramatic scenarios.

Designed for managers in any sector, it prepares new managers for their role and updates the skills of even the most experienced.

The courses are set in the engaging and fictional world of the Rise and Dine company. Learners are immersed in a realistic and challenging interactive drama. They make decisions for Charlotte, a manager tasked with turning around an underperforming team of characters everyone will recognise!

Feedback along the way means they are always learning. The focus is on people not process, making sure managers get the skills to inspire and motivate their teams. They'll get the confidence to turn those skills into behaviour change that sticks.

The online episodes are:



Preparation



Wellbeing



Recruitment



Induction



Coaching & Performance



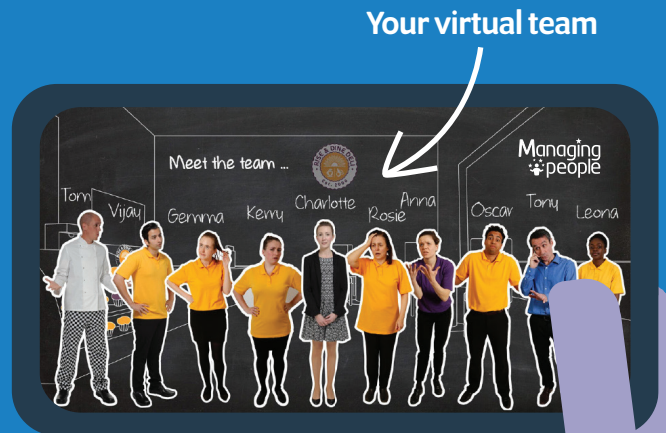
Appraisals



Managing Talent



Skills checks



Your virtual team

Managing People works on its own or as part of a complete blended solution with your existing programme, and optional remote coaching. There is a complementary series of pre and post-assessments, all linked to the competencies and behaviours we've mapped to the courses. They provide a consistent, quick way to measure the impact of your whole development programme and the return you are getting. All helping you know where to focus your investment and resources.

**Time to upgrade your management development approach?**  
**Get in touch now at [www.upskillpeople.com](http://www.upskillpeople.com)**